

VIRGINIA BOARD OF SOCIAL WORK

DISPOSITION OF DISCIPLINARY CASES INVOLVING PRACTICING WITH AN EXPIRED LICENSE

The Board of Social Work (“Board”) delegates to the Executive Director for the Board the authority to offer a prehearing consent order to resolve disciplinary cases in which a Licensed Baccalaureate Social Worker (LBSW), a Licensed Master’s Social Worker (LMSW), or Licensed Clinical Social Worker (LCSW) has been found to be practicing with an expired license.

Disciplinary Action for Practicing with an Expired License

The Board adopts the following guidelines for resolution of cases of practicing with an expired license:

Cause	Possible Action
First offense; 90 days or less	Confidential Consent Agreement;
First offense; 91 days to one year	Consent Order; Reprimand; Monetary Penalty of \$500
First offense; more than one year	Consent Order; Reprimand; Monetary Penalty of \$1,000
First offense; more than two years	Consent Order; Reprimand; Monetary Penalty of \$1,500
First offense; more than five years	Consent Order; Reprimand; Monetary Penalty of \$2,000
Second offense	Consent Order; Reprimand; Monetary Penalty of \$3,000

In order to engage in the practice of social work, it shall be necessary to hold a license in accordance with Code of Virginia § 54.1-3706 unless the practice setting is exempt from the requirements for licensure as outlined in Code of Virginia § 54.1-3701.